PROGRAM OVERVIEW

- Work terms are 12 - 16 months
- Paid full-time positions
- May, September, or January starts

TYPICAL WORK TERMS

<table>
<thead>
<tr>
<th>MAY</th>
<th>SEP</th>
<th>JAN</th>
<th>MAY</th>
<th>SEP</th>
<th>JAN</th>
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- 12 Months (Sep 1 to Aug 31)
- 12 Months (May 1 to Apr 30)*
- 12 Months (Jan 1 to Dec 31)
- 16 Months (May 1 to Aug 31)*

*highest student interest

RECOMMENDED RECRUITMENT PERIODS

<table>
<thead>
<tr>
<th>Internship Start Date</th>
<th>Peak Time to Post Jobs</th>
<th>Recommended Period for Interviews</th>
<th>Recommended Period for Job Offers</th>
</tr>
</thead>
<tbody>
<tr>
<td>January or May*</td>
<td>Mid-September to October*</td>
<td>October*</td>
<td>October- November*</td>
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<tr>
<td>May or September</td>
<td>January-February</td>
<td>February</td>
<td>February-March</td>
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<tr>
<td>September</td>
<td>May-June</td>
<td>June-July</td>
<td>June-July</td>
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*Note: Because students at Queen's tend to make housing decisions for the following year in early January, we encourage employers to post positions in the Fall to attract the largest number of qualified applicants.

Hire a Queen’s Intern

Queen's University Internship Program (QUIP)

Tap into a pool of creative, talented and ambitious students from one of Canada's most prestigious universities.

CONTACT US
email: quip@queensu.ca                website: careers.queensu.ca/quip

Our internship coordinators look forward to speaking with you.
WHY HIRE AN INTERN THROUGH QUIP?

1. 12 to 16-month paid work terms maximize return on training, minimize recruiting costs, and allow interns to engage in significant projects that make a difference for your organization.

2. Students in over 60 majors are eligible to participate, giving you access to a broad range of skills and knowledge sets.

3. Interns arrive with a solid foundation of skills having already completed two or three years of their degree.

4. Interns return to campus for their final year of studies and spread the word, raising your organization’s profile on campus.

5. The flexible hiring schedule allows you to post internship positions throughout the year.

6. Employers in Ontario who hire QUIP interns may be eligible for the Ontario Cooperative Education Tax Credit.

WHAT STUDENTS SAY

“I was working as a drill and blast technician in training. The great thing about a 12 month internship as opposed to a co-op placement is that I could really immerse myself in the position. After nine months I was asked to help train a new intern myself. A key thing about my internship was that I was able to really see how my education was going to be put to use in the real world. It made me appreciate my studies when I returned to campus, and redouble my efforts.”

-Calen Beaune, 3rd Year Mining Engineering

WHAT EMPLOYERS SAY

“Erik [Environmental Intern] has been very successful in achieving his required goals and targets during the winter/spring session. Having a mature, independent student intern who is able to focus on his assigned tasks is the main reason the internship has been so successful thus far. Our intern has specific organizational and problem solving skills in addition to an exceptional work ethic that have allowed him to succeed.”

-Brodie Richmond, Environmental Projects Manager

HIRE STUDENTS FROM OVER 60 DIFFERENT PROGRAMS!

**Engineering**
- Chemical Engineering
- Civil Engineering
- Computer Engineering
- Electrical Engineering
- Engineering Chemistry
- Engineering Physics
- Geological Engineering
- Mathematics & Engineering
- Mechanical Engineering
- Mining Engineering

**Computing**
- Biomedical Computing
- Cognitive Science
- Computer Science
- Computing
- Computing & Mathematics
- Computing & the Creative Arts
- Software Design

**Social Sciences**
- Applied Economics
- Economics
- Environmental Studies
- Gender Studies
- Geography
- Global Development Studies
- Health Studies
- Political Studies
- Politics, Philosophy and Economics
- Psychology
- Sociology

**Humanities**
- Art History
- Classical Studies
- Classics
- English Language & Literature
- History
- Philosophy
- Religious Studies

**Creative Arts**
- Computing & the Creative Arts
- Drama
- Film & Media
- Music
- Stage & Screen Studies

**Languages**
- French Studies
- French Linguistics
- German Studies
- Greek
- Hispanic Studies
- Italian
- Languages, Literatures, & Cultures
- Latin
- Linguistics
- Spanish

**Life & Physical Sciences**
- Astrophysics
- Biochemistry
- Biology
- Biology & Mathematics
- Biology & Psychology
- Biotechnology
- Chemistry
- Earth System Science
- Environmental Biology
- Environmental Chemistry
- Environmental Geology
- Environmental Life Science
- Environmental Science
- Environmental Toxicology
- Geography
- Geology
- Kinesiology
- Life Sciences
- Mathematical Physics
- Mathematics
- Physics
- Psychology
- Statistics