

## PROGRAM OVERVIEW

- Work terms are 12 - 16 months
- Paid full-time positions
- May, September, or January starts

## TYPICAL WORK TERMS



- 12 Months (Sep 1 to Aug 31)
- 12 Months (May 1 to Apr 30)\*
- 12 Months (Jan 1 to Dec 31)
- 16 Months (May 1 to Aug 31)\*

\*highest student interest

## RECOMMENDED RECRUITMENT PERIODS

Internship Start Date	Peak Time to Post Jobs	Recommended Period for Interviews	Recommended Period for Job Offers
January or May*	Mid-September to October*	October*	October-November*
May or September	January-February	February	February-March
September	May-June	June-July	June-July

\*Note: Because students at Queen's tend to make housing decisions for the following year in early January, we encourage employers to post positions in the Fall to attract the largest number of qualified applicants.

# Hire a Queen's Intern



## Queen's University Internship Program (QUIP)

Tap into a pool of creative, talented and ambitious students from one of Canada's most prestigious universities.

# WHY HIRE AN INTERN THROUGH QUIP?

- 1 12 to 16-month paid work terms **maximize return on training**, minimize recruiting costs, and allow interns to engage in **significant projects** that make a difference for your organization
- 2 Students in **over 60 majors** are eligible to participate, giving you access to a broad range of skills and knowledge sets
- 3 Interns arrive with a **solid foundation of skills** having already completed two or three years of their degree
- 4 Interns return to campus for their final year of studies and spread the word, **raising your organization's profile** on campus
- 5 The **flexible hiring schedule** allows you to post internship positions throughout the year
- 6 Employers in Ontario who hire QUIP interns may be eligible for the Ontario Cooperative Education **Tax Credit**

## WHAT STUDENTS SAY

"I was working as a drill and blast technician in training. The great thing about a 12 month internship as opposed to a co-op placement is that I could really immerse myself in the position. After nine months I was asked to help train a new intern myself. A key thing about my internship was that I was able to really see how my education was going to be put to use in the real world. It made me appreciate my studies when I returned to campus, and redouble my efforts."

-Calen Beaune, 3rd Year Mining Engineering

## WHAT EMPLOYERS SAY

"Erik [Environmental Intern] has been very successful in achieving his required goals and targets during the winter/spring session. Having a mature, independent student intern who is able to focus on his assigned tasks is the main reason the internship has been so successful thus far. Our intern has specific organizational and problem solving skills in addition to an exceptional work ethic that have allowed him to succeed."

-Brodie Richmond, Environmental Projects Manager

# HIRE STUDENTS FROM OVER 60 DIFFERENT PROGRAMS!

## Creative Arts

Computing & the Creative Arts  
Drama  
Music  
Film & Media  
Stage & Screen Studies

## Engineering

Chemical Engineering  
Engineering Chemistry  
Mechanical Engineering  
Civil Engineering  
Engineering Physics  
Mining Engineering  
Computer Engineering  
Geological Engineering  
Electrical Engineering  
Mathematics & Engineering

## Computing

Biomedical Computing  
Computing  
Software Design  
Cognitive Science  
Computing & Mathematics  
Computer Science  
Computing & the Creative Arts

## Social Sciences

Applied Economics  
Gender Studies  
Psychology  
Global Development Studies  
Geography  
Sociology  
Economics  
Health Studies  
Environmental Studies  
Political Studies

## Humanities

Art History  
English Language & Literature  
Religious Studies  
Classics  
History  
Classical Studies  
Philosophy

## Languages

French Studies  
Hispanic Studies  
Linguistics  
German Studies

## Life & Physical Sciences

Astrophysics  
Environmental Chemistry  
Kinesiology  
Biochemistry  
Environmental Geology  
Life Sciences  
Biology & Mathematics  
Earth System Science  
Mathematical Physics  
Biology  
Environmental Life Science  
Mathematics  
Biology & Psychology  
Environmental Science  
Physics  
Biotechnology  
Environmental Toxicology  
Psychology  
Chemistry  
Geology  
Statistics  
Environmental Biology  
Geography