Why a MASTER of INDUSTRIAL RELATIONS?

Our one-year MIR program will prepare you to embark on an exciting career in the broad and dynamic field of Employment Relations. Whether you work in labour relations or human resource management, you will have a direct and positive impact on the productivity and quality of life in contemporary workplaces. Our reputation for an exceptional educational experience and unparalleled alumni network attracts new graduates as well as individuals with extensive work experience. Since it was established in 1983, the Queen's MIR has become the leading graduate degree in its field. More than 1,000 graduates have gone on to shape the world of work - contributing significantly to their workplaces in private and public sector organizations, both in Canada and abroad.

The MIR degree now also fast tracks you to an HRPA designation! The requirements necessary to write the HRPA Comprehensive Knowledge Exam (CKE 1 or CKE 2) can now be met with your Master of Industrial Relations degree.

Now, more than ever, is the time for you to apply to our Master's programs. Find out more today by accessing the relevant Program page for your best step forward in your career goals!

Why QUEEN'S?

Queen's University has a long-standing commitment to teaching and research in employment relations. With the world's best scholars, prize-winning professional development opportunities, excellent funding packages, and life in the affordable, historic waterfront city of Kingston, Queen's offers a first-class environment for graduate studies.

"The interdisciplinary nature of the Master of Industrial Relations Program, combined with its commitment to professional development, provided a challenging and exciting learning environment."

– Sarah D’Alton, MIR
How to use this map
Use the 4 rows of the map to explore possibilities and plan for success in the overlapping areas of career and academics. The map just offers suggestions—you don’t have to do it all! To make your own custom map, use the My Grad Map tool.
Graduate Studies FAQs

Application FAQs

What do I need to know to APPLY?

**ACADEMIC REQUIREMENTS**
- 4 year Bachelor's degree in any undergraduate program (e.g. Commerce, Psychology, Sociology, Political Science, Health Care, Education, Kinesiology, Public Administration, Science)
- Grade requirements: Minimum upper second class standing (B+ average)

**ADDITIONAL REQUIREMENTS**
- Statement of Interest
- 2 academic references
- If English is not a native language, prospective students must meet the English language proficiency requirements in writing, speaking, reading, and listening.
- Applicants who have completed their undergraduate degree from a postsecondary institution outside of Canada are required to provide GRE scores with their application, submitted directly from the issuing agency.

**KEY DATES & DEADLINES**
- Application due: Applications must be submitted by March 1st to qualify for awards. The final deadline to apply is June 1.
- Notification of acceptance: As early as April.

Before you start your application, please review the Graduate studies application process.

**DEGREE COMPLETION REQUIREMENTS**
- **Full-time MIR:** This is a 10-12 month program that requires three terms of full time study on campus.
- **Part-time MIR:** This program for working professionals requires approximately 24 months of part-time study in a hybrid model (both in-person on campus, and remote delivery). Learn more at [https://www.queensu.ca/emprpgms/programs/pmir](https://www.queensu.ca/emprpgms/programs/pmir).

Both programs require that students complete 8 required core courses (24 credits) and 6 elective credits.

What about FUNDING?

General internal funding is limited. Students applying before March 1st will be eligible for awards that are primarily merit-based (see [https://www.queensu.ca/emprpgms/program-resources/award-funding-opportunities](https://www.queensu.ca/emprpgms/program-resources/award-funding-opportunities)). We encourage all students to apply for external funding from OGS or other sources (e.g., OSAP). Incoming full-time MIR students are also eligible to apply for Teaching Assistant positions to support the Employment Relations undergraduate programming, as well as the MIR Student Bursary.

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