

Industrial Relations MIR Map

Applying to and Navigating Graduate Studies

Why a Master of Industrial Relations?

Our one-year MIR program will prepare you to embark on an exciting career in the broad and dynamic field of Employment Relations. Whether you work in labour relations or human resource management, you will have a direct and positive impact on the productivity and quality of life in contemporary workplaces. Our reputation for an exceptional educational experience and unparalleled alumni network attracts new graduates as well as individuals with extensive work experience. Since it was established in 1983, the Queen's MIR has become the leading graduate degree in its field. More than 1,000 graduates have gone on to shape the world of work - contributing significantly to their workplaces in private and public sector organizations, both in Canada and abroad.

The MIR degree now also fast tracks you to an HRPD designation! The requirements necessary to write the HRPD Comprehensive Knowledge Exam (CKE 1 or CKE 2) can now be met with your Master of Industrial Relations degree.

Now, more than ever, is the time for you to apply to our Master's programs. Find out more today by accessing the relevant Program page for your best step forward in your career goals!

Why Queen's?

Queen's University has a long-standing commitment to teaching and research in employment relations. With the world's best scholars, prize-winning professional development opportunities, excellent funding packages, and life in



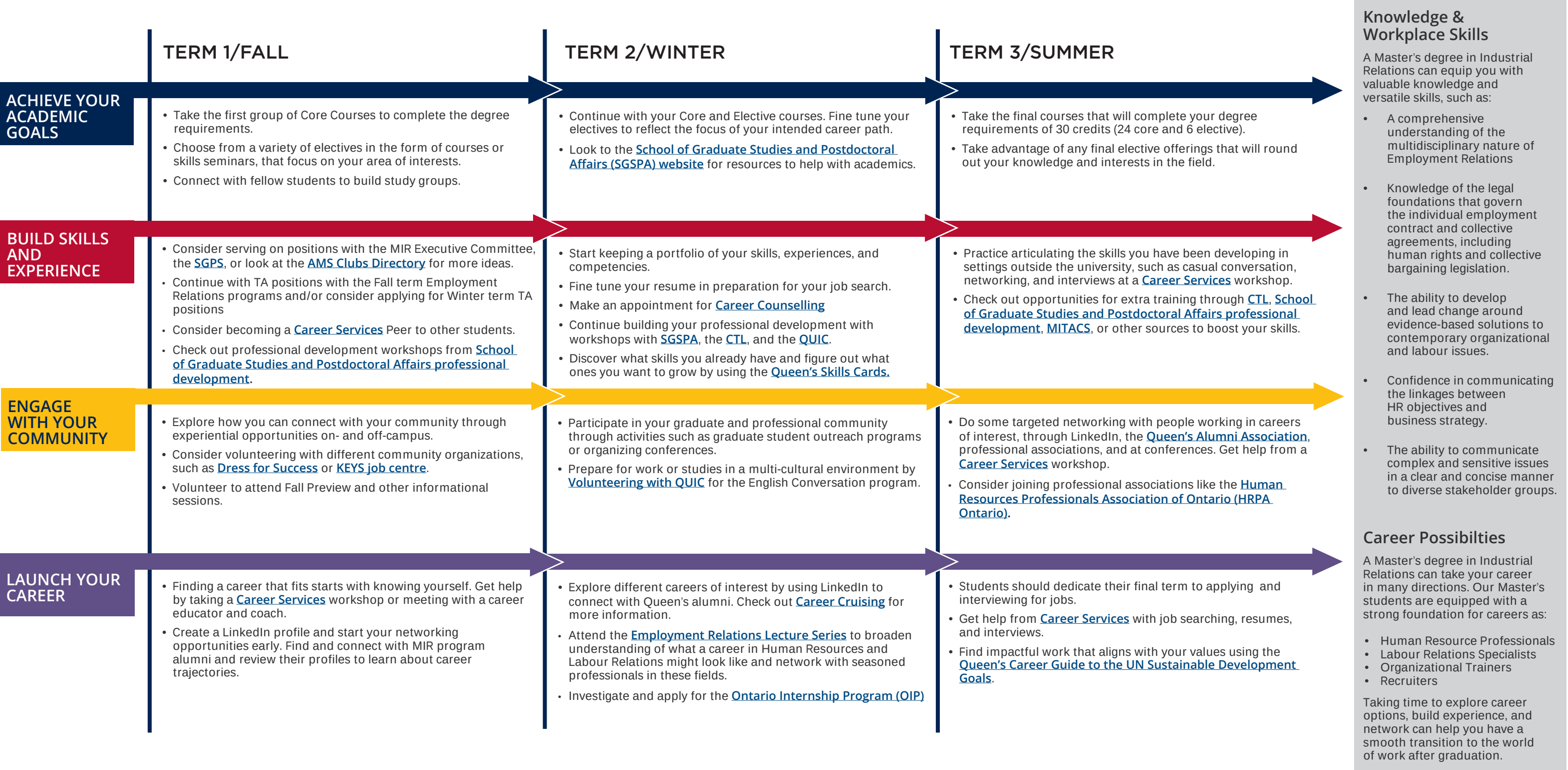
"The interdisciplinary nature of the Master of Industrial Relations Program, combined with its commitment to professional development, provided a challenging and exciting learning environment." – Sarah D'Alton, MIR

the affordable, historic waterfront city of Kingston, Queen's offers a first-class environment for graduate studies.



Industrial Relations MIR Map

MASTER OF INDUSTRIAL RELATIONS (MIR)



How to use this map
Use the 5 rows of the map to explore possibilities and plan for success in the five overlapping areas of career and academics. To make your own custom map, use the My Grad Map tool: careers.queensu.ca/gradmaps.

Graduate Studies FAQs

How do I make the most of my time at Queen's?

Everyone's journey is different - the ideas on the grad maps are just suggestions to help you explore possibilities. For more support with your professional development, take full advantage of many resources available to you as a Queen's student: offered within the MIR program, by the SGSPA professional development workshops, and Career Services to help you get career ready when you graduate.

Where can I get help?

Queen's provides you with a broad range of support services from your first point of contact with the university through to graduation. Ranging from help with academics and careers, to physical, emotional, or spiritual resources – our welcoming environment offers the programs and services you need to be successful, both academically and personally. Check out the [SGSPA website](#) for available resources.

What is the community like?

Queen's offers graduate students from every discipline a close-knit intellectual community where they can learn, discover, and build lasting connections. With more than 130 graduate programs across 50+ departments and research centres, students benefit from world-class scholars, prize-winning professional development, generous funding packages, and life in the historic waterfront city of Kingston. The campus sits at the heart of Kingston, just a 10-minute walk from downtown's shops, restaurants, and waterfront, and is deeply integrated with the local community. For more on Kingston's history and culture, see Queen's University's Discover Kingston page.

Application FAQs

What do I need to know to Apply?

ACADEMIC REQUIREMENTS

- 4 year Bachelor's degree in any undergraduate program (e.g. Commerce, Psychology, Sociology, Political Science, Health Care, Education, Kinesiology, Public Administration, Science)
- Grade requirements: Minimum upper second class standing (B+ average)

ADDITIONAL REQUIREMENTS

- Statement of Interest
- 2 academic references
- If English is not a first language, nor was the language of instruction in undergraduate studies, prospective students must meet English language proficiency requirements in writing, speaking, reading, and listening as part of the application process, and before final acceptance is granted, as per School of Graduate Studies and Postdoctoral Affairs' regulations.
- Applicants who have completed their undergraduate degree from a postsecondary institution outside of Canada are required to provide GRE scores with their application, submitted directly from the issuing agency.

KEY DATES & DEADLINES

- **Application due:** Applications must be submitted by March 1st to qualify for awards. The final deadline to apply is June 1.
- **Notification of acceptance:** As early as April.

Before you start your application, please review the Graduate studies application process.

DEGREE COMPLETION REQUIREMENTS

- **Full-time MIR:** This 10-12 month program requires three terms of full-time studies on campus. Students must complete 8 core courses (24 credits) plus 6 elective credits to obtain their Master of Industrial relations degree.
- **Part-time MIR:** This program for working professionals requires approximately 24 months of part-time study in a hybrid model (both in-person on campus, and remote delivery).

Learn more at <https://www.queensu.ca/employment-studies/graduate>

What about Funding?

General internal funding is limited. Students applying before March 1st will be eligible for awards that are primarily merit-based (see <https://www.queensu.ca/employment-studies/graduate/mir/prospective-students/awards-and-funding>). We encourage all students to apply for external funding from OGS or other sources (e.g., OSAP). Incoming full-time MIR students are also eligible to apply for Teaching Assistant positions to support the Employment Relations undergraduate programming, as well as the MIR Student Bursary.