

## PROGRAM OVERVIEW

- 12 - 16 month work terms
- Paid, full-time positions
- May, September, or January starts

## TYPICAL WORK TERMS



- 12 Months (Sep 1 to Aug 31)
- 12 Months (May 1 to Apr 30)\*
- 12 Months (Jan 1 to Dec 31)
- 16 Months (May 1 to Aug 31)\*

*\*highest student interest*

## RECOMMENDED RECRUITMENT PERIODS

| Internship Start Date | Peak Time to Post Jobs    | Recommended Period for Interviews | Recommended Period for Job Offers |
|-----------------------|---------------------------|-----------------------------------|-----------------------------------|
| January or May*       | Mid-September to October* | October*                          | October-November*                 |
| May or September      | January-February          | February                          | February-March                    |
| September             | May-June                  | June-July                         | June-July                         |

*\*Note: Because students at Queen's tend to make housing decisions for the following year in early January, we encourage employers to post positions in the Fall to attract the largest number of qualified applicants.*

# Hire a Queen's Intern



2021/2022



## Queen's Undergraduate Internship Program (QUIP)

*Tap into a pool of creative, talented, and ambitious students from one of Canada's most prestigious universities.*



STUDENT AFFAIRS  
CAREER SERVICES


### FIND OUT MORE AT:

website: [careers.queensu.ca/quip](https://careers.queensu.ca/quip)  
email: [quip@queensu.ca](mailto:quip@queensu.ca)

# WHY HIRE AN INTERN THROUGH QUIP?

- 1 Hiring for 12 - 16 month paid work terms **maximizes returns on training**, minimizes recruiting costs, and allows interns to engage in **significant projects** that make a difference for your organization.
- 2 Students in **over 70 programs** are eligible to participate, giving you access to a broad range of skills and knowledge sets.
- 3 Interns arrive with a **solid foundation of skills** having already completed two or three years of their degree.
- 4 Interns return to campus for their final year of studies and spread the word, **raising your organization's profile** on campus.
- 5 The **flexible hiring schedule** allows you to recruit internship positions throughout the year.
- 6 Employers in Ontario who hire QUIP interns may be eligible for the Ontario Cooperative Education **Tax Credit** and additional **hiring incentives**.

## WHAT STUDENTS SAY



Over my Communications and Projects internship, I was able to oversee projects from start to finish, using time management, communication and organizational skills. I developed my ability to take initiative and even got to help train a new intern integrating into their role. I have applied the communication skills and interdisciplinary ideologies I study in the classroom to the 'real world'. I'm now returning to my final year energized and ready to bring my skills and knowledge back to the classroom.

-Candice Pinto, Gender Studies

## WHAT EMPLOYERS SAY

"As a result of the work that [our intern] was involved in during their internship, the Drill and Blast department at Fording River implemented changes to some of its blasting practices. The resulting changes had a positive impact on our fragmentation and pattern design which in turn resulted in significant cost savings over the year. I hope their work term here was as beneficial to them as it was to Teck Coal."

- David D'Andrea, Analyst Engineering, Teck Coal Limited

# HIRE STUDENTS FROM OVER 70 DIFFERENT PROGRAMS!

## Engineering

- Chemical Engineering
- Civil Engineering
- Computer Engineering
- Electrical & Computer Engineering Innovation
- Electrical Engineering
- Engineering Chemistry
- Engineering Physics
- Geological Engineering
- Mathematics & Engineering
- Mechanical Engineering
- Mechatronics and Robotics Engineering
- Mining Engineering

## Computing

- Biomedical Computing
- Cognitive Science
- Computer Science
- Computing
- Computing & Mathematics
- Computing & the Creative Arts
- Software Design

## Creative Arts

- Computing & the Creative Arts
- Drama
- Film & Media
- Media & Performance Production
- Music

## Social Sciences

- Applied Economics
- Economics
- Environmental Studies
- Gender Studies
- Geography
- Global Development Studies
- Health Studies
- Political Studies
- Politics, Philosophy, & Economics
- Psychology
- Sociology

## Humanities

- Art History
- Classics
- Classical Studies
- English Language & Literature
- History
- Indigenous Studies
- Languages, Literatures, & Cultures
- Philosophy
- Religious Studies

## Languages

- French Studies
- German Studies
- Hispanic Studies
- Linguistics

## Life & Physical Sciences

- Astrophysics
- Biochemistry
- Biology & Mathematics
- Biology
- Biology & Psychology
- Biotechnology
- Chemistry
- Earth System Science
- Environmental Biology
- Environmental Chemistry
- Environmental Geology
- Environmental Life Science
- Environmental Science
- Environmental Toxicology
- Geology
- Geography
- Kinesiology
- Life Sciences
- Mathematical Physics
- Mathematics
- Physics
- Psychology
- Statistics

## Health

- Health Sciences

## STUDENTS MAY ALSO BE REGISTERED IN THE FOLLOWING OPTIONAL CERTIFICATES

Academic Writing  
Business  
Data Analytics  
Disability and Physical Activity  
Employment Relations  
Entrepreneurship, Innovation and Creativity  
French for Professionals  
Geographic Information Science

Global Action and Engagement  
Indigenous Languages and Culture  
International Studies  
Law  
Media Studies  
Mohawk Language and Culture  
Sexual and Gender Diversity  
Urban Planning Studies