Why GRADUATE STUDIES in NURSING?

Consider a graduate degree in Nursing for all it has to offer: well-developed skills in critical thinking, writing, research and, perhaps more importantly, skills to facilitate change in today’s health care system. Graduate students and their work are an important part of an ongoing knowledge creation process that provides the health care system with the necessary tools to understand phenomena using various ways of knowing. Today’s job market seeks people with advanced practice skills who can critically analyze information and evidence, synthesize scholarly and public reports, create new knowledge, and lead change and transformation. Study Nursing and you will acquire such skills.

Why QUEEN’S?

The School of Nursing at Queen’s offers an online PhD program. Students attend three on-campus residencies in Year 1 (September, January, and May), and complete their coursework online. This innovative program prepares graduates with analytical and research skills required to expand knowledge of clinical, theoretical, and health systems issues. Our students are taught primarily in small graduate seminars, in which they engage in a lively, critical examination of philosophy and research, and delve into their own research. Nurtured by close mentoring relationships with faculty supervisors, students engage early and continuously in research and successfully complete the program in 4 years.

Program STRUCTURE

PhD (4 years): course work, comprehensive exam, research thesis.

RESEARCH Areas

Practice environments
- Models of care
- Leadership
- Workplace culture, structure and health
- Communication strategies and systems

Populations with complex conditions
- Optimizing function and well-being
- Multimorbidity
- Mental health and/or addictions
- Outcomes monitoring

Health care quality
- Advancing safety
- Risk assessment and reduction
- Educational and technological innovations
- Health system service and delivery

We encourage you to identify an area of research interest and contact a potential supervisor before applying.

“I loved the collegial atmosphere provided by the caring and supportive faculty. It was at Queen’s that I developed my thirst for knowledge through evidence based research.”

– Judeline Innocent, RN, PhD

Visit the School of Nursing website to read faculty profiles and learn more about faculty members’ research areas. When you find a faculty member with similar research interests, contact them to introduce yourself and discuss your interest in pursuing graduate studies and relevant experience.
**ACHIEVE YOUR ACADEMIC GOALS**

- Attend three 7-10 day on-campus residencies (September, January, and May).
- Complete 5 courses (4 online, 1 on-campus during May residency).
- Meet early with your supervisor to set expectations and discuss roles, responsibilities, program requirements, resources, research/occupational goals, timelines, and any required accommodation plans.

**YEAR I**

- Write your comprehensive exams.
- Form your thesis committee, embark on your substantive research, and write and defend your thesis proposal.
- Consider enrolling in additional electives that may benefit your research and career goals.
- Seek experiential/professional development opportunities. Attend PhD Seminar every other week.

**YEAR II**

- Continue to meet regularly with your supervisor; review research progress and write your dissertation.
- Check out the Queen’s Graduate School of Arts and Science Professional Development Workshops.
- Start thinking of potential thesis examiners.

**YEAR III**

- Plan date of thesis submission for examination.
- Present your research at conferences or to other graduate students and faculty members, and work with your supervisor to prepare for your examination.
- Review submission and examination guidelines.
- Secure all necessary oral examination accommodations: accommodations.

**YEAR IV**

- Attend and present at the Annual Scientific Meeting of Health Sciences Research Trainees.
- Attend the Annual Graduate Nursing Research Day, in biweekly Academic Series, through professional associations, or at topic conferences.
- Expand your research audience through social media such as Twitter or a blog.
- Attend to National Training Programs, such as the Canadian Frailty Network, or TUTOR PHC.

**MAXIMIZE RESEARCH IMPACT**

- Think about audiences for your research.
- Complete Course on Research Ethics (CORE).
- Apply to Tri-Council, OGS, and other funding.
- Attend the Annual Graduate Nursing Research Day, the JBI Comprehensive Systematic Review Training Workshop, and participate in biweekly Academic Series.

**BUILD SKILLS AND EXPERIENCE**

- Serve on departmental, faculty or university committees. Talk to the Associate Director (Graduate Nursing Programs) for tips on getting involved.
- Consider positions in student services, the SGPS, or media outlets like the Queen’s Journal, CFRC, and the SGSPA Blog. Look in the AMS Clubs Directory.
- hone skills for non-academic employment by continuing involvement on committees and in the community.
- Create an eportfolio of your skills, experiences and competencies.
- For help with teaching, get support from the Centre for Teaching and Learning. Enroll in SGSS02 or the PUT Certificate for more professional development.

**ENGAGE WITH YOUR COMMUNITY**

- Explore how you can connect with your community through experiential opportunities on- and off-campus.
- Participate in your graduate and professional community through activities such as graduate student outreach programs, organizing conferences, and research groups.
- If pursuing research abroad or outside Kingston, investigate options such as Fulbright Scholarships.
- Do some targeted networking with people working in careers of interest, through Queen’s Connects on LinkedIn, the Queen’s Alumni Association, professional associations, and at conferences. Get help from a Career Services workshop.

**LAUNCH YOUR CAREER**

- Finding a career that fits starts with knowing yourself. Take a Career Services career planning workshop or meet with a career counselor for help.
- Start reading publications like University Affairs and the Chronicle of Higher Education. Browse non-academic labour market websites.
- Stay on the lookout for special events like School of Graduate Studies and Postdoctoral Affairs Career Week to explore your career pathways.
- Start building your teaching portfolio including student evaluations, and seeking mentorship.
- Explore different careers of interest by using Queen’s Connects on LinkedIn to connect with Queen’s alumni. For more information check out Career Counseling.
- Investigate requirements for professional positions or other opportunities related to careers of interest. Participate in hiring committees and attend job talks. Research academic careers of interest. Craft your CV and job application materials.
- Start focusing on non-academic areas of interest. Research organizations of interest and start putting together your industry resume and begin your job search plan.
- Build connections with faculty outside of your department. Pursue interviews for faculty positions and apply for post-doc fellowships and positions.
- Get help from Career Services with job searching, resumes, and interviews.

**WHERE CAN I GO?**

- PhD in Nursing can take your career in many directions. In Canada, less than 40% of all PhDs will work in post-secondary education – the majority will work in industry, government, or not-for-profits. Graduates from the Nursing PhD program have found careers as:
  - Professors
  - Advanced Practice Nurses
  - Healthcare Administrators
  - Research Scientists
  - Deans or Directors
  - Taking time to explore career options, build experience, and network can help you have a smooth transition to the world of work after graduation.

**WHAT WILL I LEARN?**

- A graduate degree in Nursing can equip you with valuable and versatile skills, such as:
  - Knowledge and technical skills
  - Ability to convey complex information to a diverse audience
  - Information management: prioritize, organize, and synthesize large amounts of information
  - Time management: meet deadlines and manage responsibilities despite competing demands
  - Project management: develop ideas, gather information, analyze, critically appraise findings, draw and act on conclusions
  - Creativity and innovation
  - Perseverance
  - Capacity to work both independently and as part of a team
  - Awareness of sound ethical practices and understanding of research and cultural sensitivity
  - Professionalism in all aspects of work, research, and interactions
  - Leadership initiative and vision leading people and discussion

- The map just offers suggestions – you don’t have to do it all! To make your own custom map, use the My Major Map tool.

Use the 5 rows of the map to explore possibilities and plan for success in the five overlapping areas of career and academics. © Queen’s University, 2022-2023.
Application FAQs

What do I need to know to APPLY?

ACADEMIC REQUIREMENTS
- Master's degree in Nursing or equivalent. Applicants without an undergraduate university degree in nursing will be considered on an individual basis, and are strongly encouraged to contact the School of Nursing to discuss this opportunity prior to applying.
- Grade requirements: Minimum overall average equivalent to B+.

ADDITIONAL REQUIREMENTS
- Two academic letters of reference (e.g. course professors).
- Registration (or eligibility to register) as a Registered Nurse with the College of Nurses of Ontario.
- Statement of academic, research and professional plans.
- Copy of Curriculum Vitae (Resume)
- Questions for Doctoral Nursing Program
- If English is not a native language, prospective students must meet the English language proficiency requirements in writing, speaking, reading, and listening. The following minimum scores are required: (1) TOEFL iBT: Writing (24/30); Speaking (22/30); Reading (22/30); Listening (20/30). Applicants must have the minimum score in each test as well as the minimum overall score, or (2) IELTS: 7.0 (academic module overall band score and a 7.0 for each test band), or (3) PTE Academics: 65, or (4) CAEL CE -70 (minimum overall score).

KEY DATES & DEADLINES
- Application deadline: February 1st, or until all seats are filled.
- Notification of acceptance: mid-March to early April.

Before you start your application, please review the Graduate studies application process.

What about FUNDING?

In keeping with the School of Graduate Studies and Postdoctoral Affairs policy, eligible full-time Ph.D. students qualify for research assistantships (RA), teaching assistantships (TA), teaching fellowships (TF), Queen's Graduate Awards (QGA) and internal awards.

We encourage all students to apply for external funding from CIHR, OGS, SSHRC and other sources. Queen's will automatically issue a $5,000 award to incoming PhD students who have won federal government tri-council awards. For more information on many external awards, see the School of Graduate Studies and Postdoctoral Affairs' information on awards and scholarships or see what awards are offered through the School of Nursing.