Why GRADUATE STUDIES in GENDER STUDIES?

Gender Studies opens doors for students to address growing concerns for inequity, equity and justice across national and global society. Gender Studies is a space where our theories and our practices pay attention to the differences and connections between diverse peoples worldwide.

As an interdisciplinary field, Gender Studies helps students take up social science, humanities, arts, and natural science methods and connect them to produce innovative new knowledge. Graduates of the PhD in Gender Studies at Queen's work in such fields as education, health, law, public policy, social research, social work, media, art and community organizing. Gender Studies prepares students for both academic and nonacademic careers.

Program STRUCTURE

The PhD in Gender Studies is a four-year program. Full-time PhD students complete three (3.0 credit) required courses, one (3.0 credit) elective course, one (0.0 credit) Proseminar course, and the (3.0 credit) PhD Practicum. Students advance to candidacy for the PhD after completing all coursework, syllabus, and practicum requirements and having successfully defended their dissertation proposal.

RESEARCH Areas

- Activism and Alliance Building
- Anti-Colonial Thought
- Anti-Racist Feminisms
- Black Geographies
- Colonialisms
- Diaspora
- Creative Emancipatory Work
- Critical History
- Ethnography
- Gender and Poverty
- Globalization, Work and Social Justice
- Health Studies
- Indigenous Studies
- Memory and Trauma
- Popular Culture
- Queer Studies
- Trans Studies
- Transnationalism and Diaspora

We encourage you to identify an area of research interest and contact a potential supervisor before applying.

Visit the Gender Studies Department website to read faculty profiles and learn more about faculty members' research areas. When you find a faculty member with similar research interests to yours, contact them and tell them about your interest in graduate work, area of research interest and related experience.
DOCTOR OF PHILOSOPHY (PhD) 2021-2022

CAREER COMMUNITY ENGAGE BUILD ACADEMIC

YOUR

Gender Studies

PhD Map *

ACHIEVE YOUR ACADEMIC GOALS

YEAR I

• Key priorities include your relationship with your supervisor, forming your committee and coursework.
• Meet early with your supervisor to set expectations and discuss roles, responsibilities, program requirements, resources, research/occupational goals, timelines, and any required accommodation plans.
• Attend and participate in graduate seminars. Look to Student Academic Success Services for a variety of supports.

YEAR II

• Priorities include completing your comprehensive exam, practicum, and research proposal.
• Set up regular meetings with your supervisor to discuss progress and obstacles to timely completion.
• Find your way through the academic process with the help of Expanding Horizons and the SGS website.
• Seek experiential/professional development opportunities.

YEAR III

• Continue to meet regularly with your supervisor, review research progress, and write your dissertation. Check out the SGS writing camps, such as Dissertation on the Lake.
• Use conference presentations to create, discuss, and explore ways to disseminate research findings. Learn from the Expanding Horizons publishing workshop.
• Begin discussion of potential thesis defence examiners.

YEAR IV & TRANSITIONING

• Plan date of thesis submission for examination.
• Present your research to graduate students and faculty or at conferences and work with supervisor to prepare for defence.
• Review submission and examination guidelines.
• Secure necessary oral defence accomodations.
• Discuss career pathways, references letters, and publication options with your supervisor.

MAXIMIZE RESEARCH IMPACT

YEAR I

• Think about audiences for your research.
• Complete CORE online module on research ethics if doing research regarding sensitive topics.
• Apply to SSHRC, OGS, and other funding.
• Attend conferences in your field.

YEAR II

• Consider publication options for your research, such as Canadian Women’s Studies, Gender, Place and Culture, and Atlantis.
• Expand your research audience through social media such as Twitter or a blog.
• Apply for the Graduate Dean’s Travel Grant for Doctoral Field Research.

YEAR III

• Continue to present at conferences.
• Consider participating in the 3 Minute Thesis (3MT) competition.
• Contact the Queen’s Media Centre for guidance on speaking to news outlets about your work.
• List yourself on the Arts and Science University Research website.

YEAR IV & TRANSITIONING

• Continue to attend conferences such as Congress, the National Women’s Studies Association Annual Conference, or the Canadian Association of African Studies Annual Conference, and connect with scholars in your field and with community partners.
• Continue public outreach through social media and the Queen’s Media Centre.

BUILD SKILLS AND EXPERIENCE

YEAR I

• Serve on departmental, faculty or university committees. Talk to the Graduate Visual Culture Association for tips on getting involved.
• Consider positions in student services, the SGPS, or media outlets like the Queen’s Journal, CFCF, and the SGS Blog. Look in the AMS Clubs Directory.
• Use a Teaching Assistant or Research Assistant position to develop your skills and experience.

YEAR II

• None skills for non-academic employment by continuing involvement on committees.
• For help with teaching, get support from the Centre for Teaching and Learning. Enrol in SG5992 or the PUTL Certificate for more professional development in teaching and learning.
• Attend workshops put on by the Department, such as the Professional and Academic Development Program (PADP).

YEAR III

• Begin teaching as a departmental Teaching Fellow. Investigate internships from MITACS and other sources. Find opportunities for extra training through CTI, Expanding Horizons, Mitacs, or other sources to boost your skills.
• Prepare for work or studies in a multi-cultural environment by taking the Intercultural Awareness Training Certificate hosted by QUIC.

YEAR IV & TRANSITIONING

• Practice articulating the skills you have been developing in settings outside the university, such as casual conversation, networking, and interviews.
• Get help from a Career Services workshop.

ENGAGE WITH YOUR COMMUNITY

YEAR I

• Consider volunteering with different community organizations, such as the Reelout Arts Project, and Queen’s Students for Literacy.
• Join the Department’s Fundraising or Social Committee, or participate in organizing Context and Meaning.

YEAR II

• Participate in your graduate and professional community through activities such as graduate student outreach programs, organizing conferences, and research groups.

YEAR III

• Do some targeted networking with people working in careers of interest, through Queen’s Connects, the Queen’s Alumni Association, professional associations, and at conferences. Get help from a Career Services workshop.
• Consider signing up for the PhD-Community Initiative program run by the SGS.

YEAR IV & TRANSITIONING

• Consider joining professional associations like the Women’s and Gender Studies et Recherches Féministes or Sexuality Studies Association.
• Continue targeted networking with people working in careers of interest. Join groups on LinkedIn reflecting specific careers or topics of interest in Art History.

LAUNCH YOUR CAREER

YEAR I

• Finding career fit starts with knowing yourself.
• Take a Career Services career planning workshop or meet with a career counselor for help. Check out books like So What Are You Going to Do With That? or The Academic Job Search from the Career Resource Area for advice on various career options.
• Start reading publications like University Affairs and the Chronicle of Higher Education. Browse non-academic labour market websites.
• Stay on the lookout for special events like School of Graduate Studies Career Week to explore your career pathways.

YEAR II

• Start building your teaching portfolio including student evaluations, and seeking mentorship.
• Explores different careers of interest by using Queen’s Connects, linkedin to connect with Queen’s Alumni for more information check out Career Coaching.
• Investigate requirements for professional positions or other opportunities related to careers of interest.

YEAR III

• Start putting together your resume and begin your job search plan.
• Start focusing on non-academic areas of interest. Research organizations of interest and start putting together your industry resume and begin your job search plan.

YEAR IV & TRANSITIONING

• Build connections with faculty outside of your department. Pursue interviews for faculty positions and apply for post-doc fellowships and positions.
• Apply to jobs or make plans for other adventures. Get help from Career Services with job searching, resumes, and interviews.
• If considering jobs abroad, research possible immigration regulations. If you are an international student interested in staying in Canada, consider speaking with an International Student Advisor.

WHAT WILL I LEARN?

A graduate degree in Gender Studies can equip you with valuable and versatile skills, such as:

- Knowledge and technical skills
- Effective communication skills in multiple forms for diverse audiences
- Information management: prioritize, organize and synthesize large amounts of information
- Time management: meet deadlines and manage responsibilities despite competing demands
- Project management: develop ideas, gather information, analyze, critically appraise findings, draw and act on conclusions
- Creativity and innovation
- Perseverance
- Independence and experience as a collaborative worker
- Awareness: an understanding of sound ethical practices, social responsibility, responsible research and cultural sensitivity
- Professionalism in all aspects of work, research, and interactions
- Leadership: initiative and vision leading people and discussion

WHERE CAN I GO?

A PhD in Gender Studies can take your career in many directions. In Canada, less than 40% of all PhDs will work in post-secondary education – the majority will work in industry, government, or non-profits.

- Advocacy
- Public Policy
- Community/social services
- International Development
- Research
- Advertising
- Arts administration
- Education
- Ethics
- Healthcare
- Human resources
- Immigration Services
- Journalism/media
- Labour/Industrial Relations
- Law
- Media and Communication
- Social Work
- Student Affairs

Taking time to explore career options, build experience, and network can help you have a smooth transition to the world of work after graduation.

Visit careers.queensu.ca/gradmaps for the online version with links!
Application FAQs

What do I need to know to APPLY?

ACADEMIC REQUIREMENTS
- An MA degree from a recognized university in Gender Studies or cognate fields (women's studies, feminist studies, sexuality studies) or in another field with evidence of a prior focus on gender.
- **Grade requirements:** minimum B+ (75%) average in the last 2 years of university study.
- Consideration will be given to practitioners of Gender Studies in the public or private sectors who hold a BAHon/BA and who demonstrate exceptional and relevant professional experience and achievement in an appropriate field.

ADDITIONAL REQUIREMENTS
- An updated Curriculum Vitae or resume.
- Writing sample.
- Two copies of official transcript.
- If English is not a native language, prospective students must meet the **English language proficiency requirements** in writing, speaking, reading, and listening. The following minimum scores are required: (1) TOEFL iBT: Writing (24/30); Speaking (22/30); Reading (22/30); Listening (20/30). Applicants must have the minimum score in each test as well as the minimum overall score, or (2) IELTS: 7.0 (academic module overall band score and a 7.0 for each test band), or (3) PTE Academics: 65, or (4) CAEL CE -70 (minimum overall score).

KEY DATES & DEADLINES
- **Application due:** December 1st for early admission; Final application deadline is January 15th.
- **Notification of acceptance:** Offers of admission will be made following the early consideration deadline and final application deadline.

Before you start your application, please review the **Graduate studies application process.**

What about FUNDING?

Students in Gender Studies receive minimum funding of $18,000/year. Funding package may be delivered in one or more of the following ways: internal awards and fellowships, external funding (if available), Teaching fellowships, Teaching assistantships, and Research assistantships.

Apply for external funding from the Ontario Graduate Scholarship, SSHRC and other sources. Queen's will automatically issue a one time $10,000 award to incoming PhD students who have won federal government Tri-Council awards. For more information, see the School of Graduate Studies' information on **awards and scholarships.**

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**How do I make the most of my time at Queen's?**

Use the Grad Map to plan for success in five overlapping areas of your career and academic life. Everyone’s journey is different - the ideas on the maps are just suggestions to help you explore possibilities. For more support with your professional development, take advantage of the SGS professional development framework and the new **Individual Development Plan (IDP)** process to set customized goals to help you get career ready when you graduate.

**Where can I get help?**

Queen's provides you with a broad range of support services from your first point of contact with the university through to graduation. Ranging from help with academics and careers, to physical, emotional, or spiritual resources – our welcoming environment offers the programs and services you need to be successful, both academically and personally. Check out the **SGS website** for available resources.

**What is the community like?**

At Queen's, graduate students from all disciplines learn and discover in a close-knit intellectual community. You will find friends, peers and support among the graduate students enrolled in Queen's more than 130 graduate programs within 50+ departments & research centres. With the world's best scholars, prize-winning professional development opportunities, excellent funding packages and life in the affordable, historic waterfront city of Kingston, Queen's offers a wonderful environment for graduate studies. Queen's is an integral part of the Kingston community, with the campus nestled in the core of the city, only a 10-minute walk to downtown with its shopping, dining and waterfront. For more about Kingston's history and culture, see Queen's University's **Discover Kingston** page.