Why GRADUATE STUDIES in NURSING?

Consider a graduate degree in Nursing for all it has to offer: well-developed skills in critical thinking, writing, and research and, perhaps even more importantly, skills to facilitate change in today's health care system. Graduate students and their work are an important part of an ongoing research process that provides the health care system with ways of understanding phenomena using multiple ways of knowing. Today's employment marketplace seeks people who can critically analyze information and evidence, synthesize in both scholarly and public reports, create new knowledge, and lead change and transformation. Study Nursing and you will acquire such skills.

Why QUEEN'S?

The School of Nursing at Queen's offers a challenging and innovative program to prepare graduates with the knowledge and skills to conduct small research projects and participate in research teams, and the critical appraisal skills needed for developing the scientific basis for nursing practice. Our students are taught primarily in small graduate seminars, in which they engage in a lively, critical examination of theory and research, and delve into their own research. Nurtured by close mentoring relationships with faculty supervisors, students engage early and continuously in research and successfully complete the program in 2 years. Situated in an academic environment that embodies scholarship, graduates are well-prepared for careers as leaders in clinical practice, education and health care management.

Program STRUCTURE

MNSc (2 years):
- Thesis option: 5 term-length courses and research thesis
- Course-based option: 7 term-length courses and clinical project

RESEARCH Areas

Practice environments
- Models of care
- Leadership
- Workplace culture, structure and health
- Communication strategies and systems

Populations with complex conditions
- Optimizing function and well-being
- Multimorbidity
- Mental health and/or addictions
- Outcomes monitoring

Health care quality
- Advancing safety
- Risk assessment and reduction
- Educational and technological innovations
- Health system service and delivery

and more
**2020-2021 Nursing MNSc Map**

**GETTING STARTED**

- Start with key priorities like developing your relationship with your supervisor, and doing your coursework.
- Consider how your course papers can contribute to your thesis/project.
- Find help with the academic process from the School and Expanding Horizons professional development workshops, the Associate Director (Graduate Nursing Programs), and the OSS Habitat.

**INTERMEDIATE STAGE**

- Complete your core courses.
- Thesis stream: form your thesis committee, then write and defend your thesis proposal.
- Course stream: choose the direction of your clinical project.
- Embark on your substantive research.
- Consider electives that may benefit your research and career goals.

**MAXIMIZE RESEARCH IMPACT**

- Start to think about the audiences for your research.
- If you will be continuing graduate studies, apply for Tri-Council and OGS funding.
- Attend and participate in biweekly Academic Series, and the Graduate Nursing Research Day.
- Complete Course on Research Ethics (CORE).

- Attend or present at the Graduate Nursing Program Research Day, the Annual Scientific Meeting of Health Sciences Research Trainers, or in biweekly Academic Series.
- Consider participating in the 3 Minute Thesis (3MT) competition.
- Expand your research audience through social media such as Twitter or a blog.

- Attend and present at the Annual Graduate Nursing Program Research Day or in biweekly Academic Series.
- Consider publication options for your research.
- Attend a major conference in your field, such as the Canadian Nurses’ Association Biennial Conference or Kingston Nursing Research Conference.

**BUILD SKILLS AND EXPERIENCE**

- Serve on school, faculty or university committees. Talk to the Associate Director (Graduate Nursing Programs) for tips on getting involved.
- Check out professional development workshops from Expanding Horizons.

- Start keeping an eportfolio of your skills, experiences and competencies.
- Use a Research Assistant or Teaching Assistant position to develop your research or teaching skills.
- For help with teaching, get support from the Centre for Teaching and Learning. Enroll in SGS902 or the PUTL Certificate for more professional development in teaching and learning.

- Practice articulating the skills you have been developing in settings outside the university, such as casual conversation, networking, and interviews. Get help from a Career Services workshop.
- Check out opportunities for extra training through CTL, Expanding Horizons, SGS902, or other sources to boost your skills.

**ENGAGE WITH YOUR COMMUNITY**

- Explore how you can connect with your community through experiential opportunities on- and off-campus.
- Consider volunteering with different community organizations, museums, cultural studies groups, or local healthcare organizations or groups.

- Participate in your graduate and professional community through activities such as graduate student outreach programs, organizing conferences, and research groups.
- Prepare for work or studies in a multi-cultural environment by taking the Intercultural Awareness Training Certificate hosted by QUIC and Four Directions Indigenous Student Centre.
- International students interested in staying in Canada can speak with International Student Advisor.

- Do some targeted networking with people working in careers of interest, through Queens Connects on LinkedIn, the Queen’s Alumni Association, professional associations, and at conferences. Get help from a Career Services workshop.
- Consider joining professional associations like the Canadian Nurses’ Association or Canadian Association for Nursing Research.

**ENGAGE WITH YOUR CAREER**

- Finding a career that fits starts with knowing yourself. Get help by taking a Career Services career planning workshop or meeting with a career counsellor. Check out books like So What Are You Going to do With That? for advice on various career options.
- Start reading publications like University Affairs and the Chronicle of Higher Education. Browse non-academic labour market websites. Stay on the lookout for special events like School of Graduate Studies Career Week to explore the career pathways.
- Check admission test deadlines if needed for further studies.

- Explore different careers of interest by using Queen’s Connects or LinkedIn to connect with Queen’s alumni. Check out Career Chasing for more information.
- If you are considering a PhD, explore programs of interest reach out to faculty, and apply to PhD programs and external scholarships.

- Participate in hiring committees and attend job talks. Start focusing on areas of interest. Research organizations of interest and start putting together your CV or resume for potential positions of interest. Get help from Career Services with job searching, resumes, and interviews.

**WRAPPING UP**

- Course stream: wrap up your clinical project and finish any remaining electives.
- Consider OGS funding.
- Consider electives to contribute to your thesis proposal.
- Participate in the 3 Minute Thesis (3MT) competition.
- Expand your research audience through social media such as Twitter or a blog.

**WHAT WILL I LEARN?**

A graduate degree in Nursing can equip you with valuable and versatile skills, such as:

- Knowledge and technical skills
- Effective communication skills in multiple forms for diverse audiences
- Information management: prioritize, organize and synthesize large amounts of information
- Time management: meet deadlines and manage responsibilities despite competing demands
- Project management: develop ideas, gather information, analyze, critically appraise findings, draw and act on conclusions
- Creativity and innovation
- Perseverance
- Independence and experience as a collaborative worker
- Awareness, an understanding of sound ethical practices, social responsibility, responsible research and cultural sensitivity
- Professionalism in all aspects of work, research, and interactions
- Leadership, intuitive and vision leading people and discussion

**WHERE CAN I GO?**

A Master’s degree in Nursing can take you in many directions. Our Master’s students are equipped with a strong foundation for careers in:

- Health Care Manager
- Advanced Practice Nurse
- Educator or Instructor
- Case Manager
- Health Policy Analyst

Many of our students choose to continue their academic inquiry with a PhD. Taking time to explore career options, build experience, and network can help you have a smooth transition to the world of work after graduation.

Visit careers.queensu.ca/gradmaps for the online version with links!

*This map is intended to provide suggestions for activities and careers, but everyone’s abilities, experiences, and constraints are different. Build your own Grad Map using our online My Grad Map tool.*
Graduate Studies FAQs

How do I use this map?

Whether you are considering or have embarked on graduate studies at Queen’s, use this map to plan for success in five overlapping areas of your career and academic life. The map helps you explore possibilities, set goals and track your individual accomplishments. Everyone’s journey is different – the guide offers options for finding your way at Queen’s and setting the foundation for your future. To make your own customized map, use the online My Grad Map tool.

Where can I get help?

Queen’s provides you with a broad range of support services from your first point of contact with the university through to graduation. Ranging from help with academics and careers, to physical, emotional, or spiritual resources – our welcoming environment offers the programs and services you need to be successful, both academically and personally. Check out the SGS Habitat for available resources.

What is the community like?

At Queen’s, graduate students from all disciplines learn and discover in a close-knit intellectual community. You will find friends, peers and support among the graduate students enrolled in Queen’s more than 130 graduate programs within 50+ departments & research centres. With the world’s best scholars, prize-winning professional development opportunities, excellent funding packages and life in the affordable, historic waterfront city of Kingston, Queen’s offers a wonderful environment for graduate studies. Queen’s is an integral part of the Kingston community, with the campus nestled in the core of the city, only a 10-minute walk to downtown with its shopping, dining and waterfront. For more about Kingston’s history and culture, see Queen’s University’s Discover Kingston page.

Application FAQs

What do I need to know to APPLY?

ACADEMIC REQUIREMENTS
• Baccalaureate program in Nursing accredited by a provincial/territorial authority.
• Grade requirements: minimum B average.

ADDITIONAL REQUIREMENTS
• Two academic letters of reference.
• Undergraduate courses in research methodology and statistics.
• Registration (or eligibility to register) as a Registered Nurse with the College of Nurses of Ontario.
• Statement of research interest.
• Copy of Curriculum Vitae (Resume)
• If English is not a native language, prospective students must meet the English language proficiency requirements in writing, speaking, reading, and listening. The School of Graduate Studies requires the following minimum scores: (1) TOEFL (paper-based): 550, (2) TOEFL iBT: Writing (24/30); Speaking (22/30); Reading (22/30); Listening (20/30), for a total of 88/120 (applicants must have the minimum score in each test as well as the minimum overall score), or (3) IELTS: 7.0 (academic module overall band score), or (4) PTE Academics: 65.

KEY DATES & DEADLINES
• Application deadline: February 1st, or until all seats are filled.
• Notification of acceptance: mid-March to early April.
Before you start your application, please review the Graduate studies application process.

What about FUNDING?

In keeping with the School of Graduate Studies policy, eligible full-time MNSc students qualify for research assistantships (RA), teaching assistantships (TA), Queen’s Graduate Awards (QGA) and internal awards.

We encourage all students to apply for external funding from OGS, CIHR, SSHRC and other sources. Queen’s will automatically issue a one time $5,000 award to incoming Masters students who have won federal government tri-council awards. For more information, see the School of Graduate Studies awards and scholarships.