Application FAQs

What do I need to know to APPLY?

ACADEMIC REQUIREMENTS

- A baccalaureate degree from a recognized university.
- B+ graduating average or higher (70% graduating average or a ranking in the top third of the graduating class where number grades are not available);
- Under exceptional circumstances, consideration will be given to highly motivated individuals with relevant field experience who do not meet the B+ requirement; and
- A statement of interest in the program will be required in order to ensure alignment of the applicant’s academic background, work experience, and career aspirations with the objectives of the program.

ADDITIONAL REQUIREMENTS

- If English is not a native language, prospective students must meet the English language proficiency requirements in writing, speaking, reading, and listening.

The School of Graduate Studies requires the following minimum scores: TOEFL (paper-based): 550, (2) TOEFL iBT: Writing (24/30); Speaking (22/30); Reading (22/30); Listening (20/30), for a total of 88/120 (applicants must have the minimum score in each test as well as the minimum overall score), or (3) IELTS: 7.0 (academic module overall band score), or (4) PTE Academic: 65.

Before you start your application, please review the Graduate studies application process.

Why a GRADUATE DIPLOMA in SOCIAL PERFORMANCE MANAGEMENT IN THE EXTRACTIVE INDUSTRIES?

Social Performance Management refers to the rigorous management of a company’s community relations activities, in order to better address evolving community needs, industry constraints and provide accountability to all stakeholders.

In a context where industry constraints and obligations must be balanced against evolving societal expectations, an uncertain global economy and competing visions of development, managing the social risk associated with the extractive industries is increasingly challenging.

The Queen’s University’s Graduate Diploma in Social Performance Management in the Extractive Sector (DSPM) program has been designed with input from industry, government and civil society organizations to prepare students to work in diverse contexts- from central Africa to the Andes to remote regions of Northern Canada- where Canadian extractive companies operate.

Program STRUCTURE

The SPMB Graduate Diploma consists of four courses, delivered in an online and asynchronous format. The program may be completed on a part-time basis over two or four 12 week terms, and courses may be applied to an M.Eng. or M.A.Sc.

CORE Courses

- MINE 800: Mining Systems and Processes
- MINE 801: Community Aspects of Mineral Resource Development
- MINE 802: Community Engagement and Mining
- MINE 804: Mining Projects and Indigenous Peoples

Why QUEEN’S?

Greater public awareness and evolving international conventions have led to a demand for improved, systematic, and verifiable, approaches to community and stakeholder engagement. From impact assessment and mitigation, culturally appropriate models of community support and assistance, methods for contribution to regional economic development, as well as dispute and conflict resolution, responsible resource companies require a unique set of knowledge and skills to fulfill this demand.

“My experience in the GCCR at Queen’s was a real eye opener. I experienced a paradigm shift not only in the way I think about community relations, but also in the way I see relations between people on a fundamental level. By focusing on issues that are at the centre of the relationship between mining companies and communities, I developed a set of knowledge and skills to work in an environment that is very different from that of years past. It has personally helped me a great deal in how I engage with community members, and in how I make the business case for community engagement within the organization.”

- Jonathan Warner, Both Sides Now Consulting