

PROGRAM OVERVIEW

- Work terms are 12 - 16 months
- Paid full-time positions
- May, September, or January starts

TYPICAL WORK TERMS



- 12 Months (Sep 1 to Aug 31)
- 12 Months (May 1 to Apr 30)*
- 12 Months (Jan 1 to Dec 31)
- 16 Months (May 1 to Aug 31)*

*highest student interest

RECOMMENDED RECRUITMENT PERIODS

Internship Start Date	Peak Time to Post Jobs	Recommended Period for Interviews	Recommended Period for Job Offers
January or May*	Mid-September to October*	October*	October-November*
May or September	January-February	February	February-March
September	May-June	June-July	June-July

*Note: Because students at Queen's tend to make housing decisions for the following year in early January, we encourage employers to post positions in the Fall to attract the largest number of qualified applicants.

Hire a Queen's Intern



Queen's University Internship Program (QUIP)

Tap into a pool of creative, talented and ambitious students from one of Canada's most prestigious universities.

WHY HIRE AN INTERN THROUGH QUIP?

- 1 12 to 16-month paid work terms **maximize return on training**, minimize recruiting costs, and allow interns to engage in **significant projects** that make a difference for your organization
- 2 Students in **over 60 majors** are eligible to participate, giving you access to a broad range of skills and knowledge sets
- 3 Interns arrive with a **solid foundation of skills** having already completed two or three years of their degree
- 4 Interns return to campus for their final year of studies and spread the word, **raising your organization's profile** on campus
- 5 The **flexible hiring schedule** allows you to post internship positions throughout the year
- 6 Employers in Ontario who hire QUIP interns may be eligible for the Ontario Cooperative Education **Tax Credit**

WHAT STUDENTS SAY

"I was working as a drill and blast technician in training. The great thing about a 12 month internship as opposed to a co-op placement is that I could really immerse myself in the position. After nine months I was asked to help train a new intern myself. A key thing about my internship was that I was able to really see how my education was going to be put to use in the real world. It made me appreciate my studies when I returned to campus, and redouble my efforts."

-Calen Beaune, 3rd Year Mining Engineering

WHAT EMPLOYERS SAY

"Erik [Environmental Intern] has been very successful in achieving his required goals and targets during the winter/spring session. Having a mature, independent student intern who is able to focus on his assigned tasks is the main reason the internship has been so successful thus far. Our intern has specific organizational and problem solving skills in addition to an exceptional work ethic that have allowed him to succeed."

-Brodie Richmond, Environmental Projects Manager

HIRE STUDENTS FROM OVER 60 DIFFERENT PROGRAMS!

Engineering

Chemical Engineering
Civil Engineering
Computer Engineering
Electrical Engineering
Engineering Chemistry
Engineering Physics
Geological Engineering
Mathematics & Engineering
Mechanical Engineering
Mining Engineering

Computing

Biomedical Computing
Cognitive Science
Computer Science
Computing
Computing & Mathematics
Computing & the Creative Arts
Software Design

Social Sciences

Applied Economics
Economics
Environmental Studies
Gender Studies
Geography
Global Development Studies
Health Studies
Political Studies
Politics, Philosophy and Economics
Psychology
Sociology

Humanities

Art History
Classical Studies
Classics
English Language & Literature
History
Philosophy
Religious Studies

Creative Arts

Computing & the Creative Arts
Drama
Film & Media
Music
Stage & Screen Studies

Languages

French Studies
French Linguistics
German Studies
Greek
Hispanic Studies
Italian
Languages, Literatures, & Cultures
Latin
Linguistics
Spanish

Life & Physical Sciences

Astrophysics
Biochemistry
Biology
Biology & Mathematics
Biology & Psychology
Biotechnology
Chemistry
Earth System Science
Environmental Biology
Environmental Chemistry
Environmental Geology
Environmental Life Science
Environmental Science
Environmental Toxicology
Geography
Geology
Kinesiology
Life Sciences
Mathematical Physics
Mathematics
Physics
Psychology
Statistics