

## PROGRAM OVERVIEW

- Work terms are 12 - 16 months
- Paid full-time positions
- May, September, or January starts

## TYPICAL WORK TERMS



- 12 Months (Sep 1 to Aug 31)
- 12 Months (May 1 to Apr 30)\*
- 12 Months (Jan 1 to Dec 31)
- 16 Months (May 1 to Aug 31)\*

\*highest student interest

## RECOMMENDED RECRUITMENT PERIODS

Internship Start Date	Peak Time to Post Jobs	Recommended Period for Interviews	Recommended Period for Job Offers
January or May*	Mid-September to October*	October*	October-November*
May or September	January-February	February	February-March
September	May-June	June-July	June-July

\*Note: Because students at Queen's tend to make housing decisions for the following year in early January, we encourage employers to post positions in the Fall to attract the largest number of qualified applicants.

# Hire a Queen's Intern



## Queen's University Internship Program (QUIP)

Tap into a pool of creative, talented and ambitious students from one of Canada's most prestigious universities.

# WHY HIRE AN INTERN THROUGH QUIP?

- 1 12 to 16-month paid work terms **maximize return on training**, minimize recruiting costs, and allow interns to engage in **significant projects** that make a difference for your organization
- 2 Students in **over 60 majors** are eligible to participate, giving you access to a broad range of skills and knowledge sets
- 3 Interns arrive with a **solid foundation of skills** having already completed two or three years of their degree
- 4 Interns return to campus for their final year of studies and spread the word, **raising your organization's profile** on campus
- 5 The **flexible hiring schedule** allows you to post internship positions throughout the year
- 6 Employers in Ontario who hire QUIP interns may be eligible for the Ontario Cooperative Education **Tax Credit**

## WHAT STUDENTS SAY

"I was working as a drill and blast technician in training. The great thing about a 12 month internship as opposed to a co-op placement is that I could really immerse myself in the position. After nine months I was asked to help train a new intern myself. A key thing about my internship was that I was able to really see how my education was going to be put to use in the real world. It made me appreciate my studies when I returned to campus, and redouble my efforts."

*-Calen Beaune, 3rd Year Mining Engineering*

## WHAT EMPLOYERS SAY

"Erik [Environmental Intern] has been very successful in achieving his required goals and targets during the winter/spring session. Having a mature, independent student intern who is able to focus on his assigned tasks is the main reason the internship has been so successful thus far. Our intern has specific organizational and problem solving skills in addition to an exceptional work ethic that have allowed him to succeed."

*-Brodie Richmond, Environmental Projects Manager*

# HIRE STUDENTS FROM OVER 60 DIFFERENT PROGRAMS!

## Engineering

Chemical Engineering  
Civil Engineering  
Computer Engineering  
Electrical Engineering  
Engineering Chemistry  
Engineering Physics  
Geological Engineering  
Mathematics & Engineering  
Mechanical Engineering  
Mining Engineering

## Computing

Biomedical Computing  
Cognitive Science  
Computer Science  
Computing  
Computing & Mathematics  
Computing & the Creative Arts  
Software Design

## Social Sciences

Applied Economics  
Economics  
Environmental Studies  
Gender Studies  
Geography  
Global Development Studies  
Health Studies  
Political Studies  
Politics, Philosophy and Economics  
Psychology  
Sociology

## Humanities

Art History  
Classical Studies  
Classics  
English Language & Literature  
History  
Philosophy  
Religious Studies

## Creative Arts

Computing & the Creative Arts  
Drama  
Film & Media  
Music  
Stage & Screen Studies

## Languages

French Studies  
French Linguistics  
German Studies  
Greek  
Hispanic Studies  
Italian  
Languages, Literatures, & Cultures  
Latin  
Linguistics  
Spanish

## Life & Physical Sciences

Astrophysics  
Biochemistry  
Biology  
Biology & Mathematics  
Biology & Psychology  
Biotechnology  
Chemistry  
Earth System Science  
Environmental Biology  
Environmental Chemistry  
Environmental Geology  
Environmental Life Science  
Environmental Science  
Environmental Toxicology  
Geography  
Geology  
Kinesiology  
Life Sciences  
Mathematical Physics  
Mathematics  
Physics  
Psychology  
Statistics